

Individual Personal Accident and Sickness Product Disclosure Statement and Policy Wording

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Individual Personal Accident and Sickness

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360

Accident & Health

This insurance is a consumer insurance contract.

Your Duty to Take Reasonable Care Not to Make a Misrepresentation to Us

What is the duty?

All persons who will be an **insured** covered by the insurance (referred to as **you**, **your**) have a legal duty to take reasonable care not to make a misrepresentation to **us**).

A misrepresentation includes a statement that is in any way false, misleading, dishonest or which does not fairly reflect the truth. e.g. a statement of fact that is not true, a statement of opinion that is not the subject of an honestly held belief or a statement of intent that never existed at the time provided.

We will not treat something as a misrepresentation merely because **you** failed to answer a question or gave an obviously incomplete or irrelevant answer to a question.

Answering our Questions

Answers to **our** questions help **us** decide whether to provide **you** with insurance and if so, on what terms. The duty must be complied with when answering them.

When answering our questions:

- + take reasonable care to make sure your answers are true, honest, up to date and complete in all respects. You may breach the duty if you answer without any care as to its truth or if you only guess or suspect the truth. If in doubt, pause the application and obtain the true facts before answering; and
- if another person is answering for you, we will treat their answers as yours. In such a case you should check the questions have been answered correctly on your behalf by them.

When does the duty apply until?

This duty applies until the time **we** agree to issue **you** with insurance for the first time. It also applies where **you** are applying to renew, extend, vary/change, replace or reinstate **your** insurance, up until the time **we** agree to this.

If you have made a statement and this changes before the end of the above relevant time you must tell us about this change before the time ends.

What happens if you breach the duty?

If you do not meet the duty, to the extent permitted by law, we may reject or not fully pay your claim. We may also, or as an alternative, cancel your insurance or if the misrepresentation was fraudulent, treat it as if it never existed.

A misrepresentation made knowingly by **you** without belief in its truth or recklessly without caring whether it is true or false can be fraudulent.

How we determine if there has been a breach?

A breach is determined having regard to all relevant circumstances.

Without limiting the above, the following matters may be taken into account in determining whether **you** have taken reasonable care not to make a misrepresentation:

- the type of this consumer insurance contract and its target market;
- explanatory material or publicity produced or authorised by us;
- how clear, and how specific, any questions asked by us were:
- how clearly we communicated to you the importance of answering those questions and the possible consequences of failing to do so;
- + whether or not an agent was acting for you; and
- whether the contract was a new contract or was being renewed, extended, varied or reinstated.

We must also take account of any particular characteristics or circumstances about **you** which **we** were aware of, or ought reasonably to have been aware of.

If **we** believe the duty is breached, **we** will at least explain why, **we** consider any response to the contrary and provide information on **our** dispute resolution procedures if **we** can't agree.

Need more help?

If any question or guidance provided is not clear or **you** need additional assistance, **you** can contact **your** agent/broker in the first instance and/or contact **us** or go to 360uw.com.au



About 360 Accident and Health Pty Ltd

360 Accident and Health Pty Ltd (360 Accident and Health) as an Authorised Representative of 360 Underwriting Solutions Pty Ltd (360 Underwriting) ABN 18 120 261 270 AFSL 319 181, is an underwriting agency committed to deliver solutions **you** want, service **you** expect by people **you** know to the Accident and Health Insurance Market.

360 Accident and Health has an authority from the Insurer to arrange, enter into/bind, and administer this insurance for the Insurer.

Our contact details are:

Suite 1, Level 18, 201 Kent Street, Sydney, NSW 2000 Telephone. 1800 411 580 Email. ah@360uw.com.au

About the Insurer

This insurance is underwritten by certain Underwriters at Lloyd's.

Lloyd's has been insuring Australian risks for over 150 years and is licensed to write non-life insurance business under the *Australian Insurance Act* 1973. **You** or **your** representatives can obtain further details of the syndicate numbers and the proportions of this insurance for which each of the Underwriters at Lloyd's is liable by requesting them from **us**. In the event of **loss**, each Underwriter (and their Executors and Administrators) is only liable for their own share of the **loss**.

Lloyd's Underwriters have strong financial security characteristics. However, please note that ratings can vary from time to time. **You** can check the Insurer's current ratings at the following website https://www.lloyds.com/investor-relations/ratings

You should contact 360 Accident and Health in the first instance in relation to this insurance.

Lloyd's contact details are:

Lloyd's Australia Level 9, 1 O'Conne

Level 9, 1 O'Connell Street, Sydney, NSW 2000 Telephone. 02 8298 0700



General Insurance Code of Practice

We proudly support the General Insurance Code of Practice.

The purpose of the Code is to raise the standards of practice and service in the general insurance industry.

For further information on the Code, please visit www.codeofpractice.com.au or alternatively **you** can request a brochure on the Code from **us**.

What is a Product Disclosure Statement (PDS)?

The purpose of this PDS is to help **you** understand the cover offered under the **policy** and provide **you** with sufficient information to enable **you** to compare and make an informed decision about whether to purchase the **policy**. This PDS contains important information required under the *Corporations Act 2001* (The Act) about the **policy** including the **benefits** and conditions, **your** rights as a client and other things **you** need to know to make an informed decision.

You should read the **policy wording** section in this document and the **schedule** of this insurance to obtain a complete description of all the **benefits**, terms, conditions and exclusions relating to the cover offered under this insurance. Please read these documents carefully and ensure that **you** keep them in a safe place for future reference.

Certain words in this PDS and **policy wording** have special meanings that are set out in the definitions sections contained within this document.

General Advice

Any general advice contained within the **policy wording**, PDS or accompanying documents does not consider **your** or any **insured person's** personal situation, financial objectives, or needs.

Individual Personal Accident and Sickness Insurance

This insurance provides for the payment of **benefits** if an **insured person** dies, becomes disabled or suffers from certain conditions. Please read it carefully to make sure that **you** understand its provisions. If **you** require any information, please contact **us** or **your** Insurance Broker. All cover is subject to the payment of premium and the terms, conditions, exclusions and provisions of the **policy**.



Summary of the Benefits of the Individual Personal Accident and Sickness Policy

The **policy** has many **benefits**. Some of the significant **policy benefits** are listed below. For full details of all the **benefits** and limits of the **policy you** should read **your policy schedule** which outlines the sums **insured**, and the coverage sections and tables of **insured events** contained within the **policy wording** attached to this PDS.

Some of the significant benefits of the policy may include:

- I. Lump Sum Death benefits as a result of a bodily injury;
- II. Lump Sum benefits as a result of disablement;
- III. Loss of Income benefits as a result of bodily injury or sickness:
- IV. Lump Sum benefits for bodily injury to teeth;
- V. Lump Sum benefits for fractured bones;
- VI. Lump Sum Surgical benefits for certain insured events.

Please refer to the **policy wording** for details of **benefits** and conditions that apply.

The maximum we will pay for all claims under the policy during any one insurance period is the aggregate limit of liability shown in the schedule. If this amount is not adequate to pay all claims in full, then we will reduce the benefit payable to each insured person proportionately, so that the total of all payments does not exceed the aggregate limit of liability.

There is a **sublimit of liability** shown in the **schedule** in relation to claims arising out of **non-scheduled flights**.

Not Everything is Covered

Not everything is covered by the **policy**. Some of the circumstances in which no **benefits** are payable at all include where **loss** results from self-inflicted injury, illegal acts, the use of alcohol or drugs, **war** or **civil war**, an **insured person** piloting an aircraft, participating in or training for a **professional sport**, pregnancy or childbirth, nuclear activity, AIDS or HIV, mental illness or a **pre-existing condition**.

There are also limitations on some **benefits**. It is important **you** read the **policy wording** together with the **schedule** so that **you** understand the extent of the cover and its limitations. **You** should specifically read the General Conditions and General Exclusions in the **policy wording** to make sure the cover **we** provide matches **your** expectations.

The Cost of this Insurance

The total amount we charge you for this policy is made up of:

- the premium, which is the amount we need to cover the risk insured under this policy, as calculated by us;
- II. our administration fee; and
- III. any applicable taxes and government charges.

The premium and applicable taxes and government charges will be shown on **your** tax invoice.

When calculating **your** premium, **we** take a range of rating factors into account. These factors, and the degree to which they affect **your** premium, will depend upon the information **you** provide to **us**.

The following factors have a significant impact on **our** calculation of **your** premium:

- I. the sums insured;
- the insured person's medical history, age and claims history;
- III. any restrictions or extensions to the policy cover; and
- IV. your previous insurance and claims history.

Paying your Premium

You must pay your premium on time otherwise, your policy may not operate.

If you have not paid by the due date or your payment is dishonoured, we may cancel your policy in accordance with our rights at law, including under the *Insurance Contracts Act 1984* (Cth) and you may not be able to make a claim.

If a claim is made on the **policy** while any premium is outstanding, **we** have the right, to the fullest extent permitted at law, to treat the **policy** as never having been in force or agree in **our** absolute discretion to accept the claim subject to payment of the premium, or deduction of any claim payment from the premium due, or **we** may deduct any outstanding premium from the claim payment.

Non-Payment of Premium

You must pay **your** premium within the agreed credit terms otherwise **your policy** may not be in force. If **you** do not pay **your** premium on time by the due date or **your** payment is dishonoured; this **policy** will not come into force and **we** may;

- lapse the policy;
- II. decline any claim under the policy.



Excesses

If you or an insured person makes a claim under the policy, you may be required to pay an excess or wait for a specified period of time (excess period) before a benefit is payable. This is the amount you must first contribute towards each claim.

We are able to provide options to quote higher or lower excess or **excess period** alternatives in certain circumstances, which will either decrease or increase **your** premium, depending upon the options requested.

The excess and **excess period** applicable to **your policy** is specified in the **schedule**. There are also other excesses which are specified in the **policy**.

How to Apply for Individual Personal Accident and Sickness Insurance

To apply for the **policy you** will need to complete a proposal form available from a licensed Insurance Broker who has a current agency agreement with **us**. They will then approach **us** to provide **you** with a quotation.

Cancelling your Policy

This **policy** may be cancelled by **you** at any time by giving **us** notice in writing. Should **you** cancel **your policy**, **we** shall retain a pro rata proportion of the premium for the time the **policy** has been in force and unless **you** purchased the **policy** through an Insurance Broker, will pay any premium refund due to **you** within fifteen (15) business days (if **you** purchased the **policy** through an Insurance Broker, ask **your** Broker what arrangements apply). **You** will not receive any refund if **you** have made a claim or a claim is forthcoming against the **policy** prior to cancellation.

We may cancel this **policy** in the circumstances prescribed by Section 60 of the *Insurance Contracts Act (Cth)* 1984.

Your Cooling-Off Period

You have the right to return the **policy** to **us** within twenty-one (21) days from the date the **insurance period** commences ("cooling-off period") unless a claim is made under the **policy** within this period.

If you return the policy during the cooling-off period, we will refund the full amount of the premium less any taxes or duties payable and unless you purchased the policy through an Insurance Broker, will pay the amount due to you within fifteen (15) business days (if you purchased the policy through an Insurance Broker, ask your Broker what arrangements apply). The policy will be terminated from the date we are notified of a request to return it. To return the policy, we must be notified in writing within the cooling-off period.

This can be done by contacting **us** using the contact details found at the back of this PDS, or **your** Insurance Broker.

Making a Claim

You or any person entitled to claim under this **policy** must give **us** or **our** authorised agent, Corporate Services Network (CSN), written notice of any event which is likely to give rise to a claim, within thirty (30) days, or as soon as is reasonably practicable.

Please send the notice to:

Corporate Services Network

Telephone. +61 (0)2 8256 1770 Email. claims@csnet.com.au

Post: GPO Box 4276 SYDNEY NSW 2001

Once notified of **your** claim, CSN will provide **you** with all the necessary claim forms. **You** must complete these forms in full and return to CSN along with all other information and documentation that is relevant to **your** claim in order to ensure a quick and efficient claims assessment. These include and are not limited to any invoices, medical certificates, Medical Practitioner reports, and employer reports. A failure to provide relevant information could delay processing of **your** claim.

Any payments will be made in Australian Dollars (AUD) unless otherwise shown in the Policy Schedule.

Any costs involved in obtaining or collecting required or supporting information for the claim form part of **your** responsibility and is not claimable.

Dependent on the specific circumstances of the claim and as per the terms of this **policy**, an excess or a waiting period may be applicable:

Excess: amount payable by **You** when a claim is made (per claim per event)

Waiting Period: a consecutive number of days during which no benefits are payable (shown in the policy schedule under each applicable benefit).

Any claim paid in respect of the Weekly **injury** Benefit or Weekly **sickness** Benefit is subject to personal income tax. Where **we** are required to do so, **we** will withhold personal income tax amounts from claim payments **we** make and forward these amounts to the Australian Taxation Office on behalf of the Insured or Insured Person and a summary of amounts withheld will be specified on claims payment letters. **We** cannot provide taxation advice and **you** should consult an authorised tax advisor if there are any questions that relate to **your** particular circumstances.



Claim Offset

The weekly **benefits** payable for **insured events** 28, 29, 30, and 31 will be reduced by the amount of any other weekly **benefit** the **insured person** is entitled to receive under any statutory workers compensation or Transport Accident Compensation Scheme or legislation or any insurance policy specifically covering the same risk, so that the **benefit** payable under the **policy** will be the amount by which the **benefit** payable under the **policy** exceeds the other **benefits** to which the **insured person** is entitled.

Taxation Implications

Depending upon **you** or **your** Company's entitlement to claim Input Tax Credits under the **policy**, **we** may reduce the payment of a claim by the amount of any Input Tax Credit.

A claim paid in respect of weekly **benefits**, for example under Section D or E (Weekly **Benefits – Bodily** Injury or Weekly **Benefits - Sickness**) in the **policy**, is subject to personal income tax and it is the **insured person's** responsibility to declare such **benefit** when completing his or her usual tax return.

An **insured person** should consult his or her tax accountant in relation to any questions about his or her circumstances.

Privacy Statement

In this Privacy Statement the use of "we", "our" or "us" means 360 Accident and Health and the Insurers unless specified otherwise.

In this Privacy Statement, the use of "personal information" includes sensitive information.

We are committed to protecting the privacy of the personal information **you** provide to **us**.

The *Privacy Act 1988* contains the Australian Privacy Principles which require **us** to tell **you** that **we** collect, handle, store and disclose **your** personal and sensitive information for the specific purpose of:

- + deciding whether to issue a **policy**;
- + determining the terms and conditions of your policy;
- compiling data to help develop and identify other products and services that may interest clients; and
- + handling claims.

Personal information is information or an opinion about an identified individual, or an individual who is reasonably identifiable:

- + whether the information or opinion is true or not;
- + whether the information or opinion is recorded in a material form or not.

Sensitive information includes, amongst other things, information about an individual's racial or ethnic origin, political opinions, membership of a political organisation, religious beliefs or affiliations, philosophical beliefs, membership of a professional or trade association, membership of a trade union, sexual orientation or practices, criminal record, health information about an individual, genetic information, biometric information or templates.

You have given us your consent to collect, use and disclose your personal and sensitive information in order to provide you with the relevant services and/or products.

When you give us personal information about other individuals, we rely on you to have made or make the individual aware that you will or may provide their personal information to us and the types of other parties and service providers we may provide it to, the relevant purposes we and the other parties and service providers will use it for, and how they can access it. If you have not done or will not do either of these things, you must tell us before you provide the relevant personal information to us.

We disclose personal information to other parties and service providers whom we believe are necessary to assist us and them in providing the relevant services and/or products. For example, in handling claims, we may have to disclose your personal and other information to other parties and service providers such as our claim management partner, other insurers, reinsurers, loss adjusters, external claims data collectors, investigators and agents, facilitators, assessors or other parties as required by law. We limit the use and disclosure of any personal information provided by us to them to the specific purpose for which we supplied it.

We may disclose **your** personal information to **our** insurers, reinsurers, related entities and service providers overseas, including but not limited to New Zealand, Singapore, United Kingdom, the Philippines, India, the European Union and the United States of America.

If you do not provide the personal information requested and/or do not provide us with your consent to the use and disclosure of your personal information as set out in this Privacy Statement, your insurance application may not be accepted, or we may not be able to administer your policy, or you may be in breach of your duty of disclosure, the consequences of which are set out under the heading Duty of Disclosure in this document.

If you would like a copy of our Privacy Policies, would like to seek access to or correct your personal information, opt out of receiving materials we send, complain about a breach of our privacy or you have any query on how your personal information is collected or used, or any other query relating to our Privacy Policies, please contact us.



General Insurance Code of Practice

The Insurance Council of Australia Limited has developed the General Insurance Code of Practice ("the Code"), which is a voluntary self-regulatory code. The Code aims to raise the standards of practice and service in the insurance industry.

Lloyd's has adopted the Code on terms agreed with the Insurance Council of Australia. For further information on the Code please visit www.codeofpractice.com.au.

The Code Governance Committee (CGC) is an independent body that monitors and enforces insurers' compliance with the Code. For more information on the Code Governance Committee (CGC) go to www.insurancecode.org.au

Complaints and Disputes

If you have any concerns or wish to make a complaint in relation to this policy, our services or your insurance claim, please let us know and we will attempt to resolve your concerns in accordance with our Internal Dispute Resolution procedure. Please contact 360 Accident and Health or your claims handler in the first instance.

360 Accident & Health ABN 25 623 247 978 is an Authorised Representative (AR 1262596) of 360 Underwriting Solutions Pty Ltd ABN 18 120 261 270, AFSL 319181.

Complaints Officer 360 Accident & Health

Email. ah@360uw.com.au Telephone. 1800 411 580 Suite 1, Level 18 201 Kent Street Sydney 2000

We will acknowledge receipt of **your** complaint and do **our** utmost to resolve the complaint to **your** satisfaction within 10 business days.

If we cannot resolve your complaint to your satisfaction, we will escalate your matter to Lloyd's Australia who will determine whether it will be reviewed by their office or the Lloyd's UK Complaints team.

Lloyd's contact details are:

Lloyd's Australia Limited

Email. idraustralia@lloyds.com Telephone. (02) 8298 0783 Suite 1603 Level 16, 1 Macquarie Place Sydney NSW 2000 A final decision will be provided to **you** within 30 calendar days of the date on which **you** first made the complaint unless certain exceptions apply.

You may refer **your** complaint to the Australian Financial Complaints Authority (AFCA), if **your** complaint is not resolved to **your** satisfaction within 30 calendar days of the date on which **you** first made the complaint or at any time. AFCA can be contacted as follows:

Telephone. 1800 931 678 Email. info@afca.org.au GPO Box 3 Melbourne VIC 3001 www.afca.org.au

Your complaint must be referred to AFCA within 2 years of the final decision, unless AFCA considers special circumstances apply. If your complaint is not eligible for consideration by AFCA, you may be referred to the Financial Ombudsman Service (UK) or you can seek independent legal advice. You can also access any other external dispute resolution or other options that may be available to you.

The Underwriters accepting this Insurance agree that:

- if a dispute arises under this Insurance, this
 Insurance will be subject to Australian law and
 practice and the Underwriters will submit to
 the jurisdiction of any competent Court in the
 Commonwealth of Australia;
- II. any summons notice or process to be served upon the Underwriters may be served upon:

Lloyd's Underwriters' General Representative in Australia

Suite 1603 Level 16 1 Macquarie Place Sydney NSW 2000

who has authority to accept service on the Underwriters' behalf;

III. if a suit is instituted against any of the Underwriters, all Underwriters participating in this Insurance will abide by the final decision of such Court or any competent Appellate Court.

In the event of a claim arising under this Insurance immediate notice should be given to: ah@360uw.com.au



Several Liability

The liability of an Insurer under this contract is several and not joint with other Insurers party to this contract. An Insurer is liable only for the proportion of liability it has underwritten. An Insurer is not jointly liable for the proportion of liability underwritten by any other Insurer. Nor is an Insurer otherwise responsible for any liability of any other Insurer that may underwrite this contract.

The proportion of liability under this contract underwritten by an Insurer (or, in the case of a Lloyd's syndicate, the total of the proportions underwritten by all the members of the syndicate taken together) is shown in the **policy schedule**.

In the case of a Lloyd's syndicate, each member of the syndicate (rather than the syndicate itself) is an Insurer. Each member has underwritten a proportion of the total shown for the syndicate (that total itself being the total of the proportions underwritten by all the members of the syndicate taken together). The liability of each member of the syndicate is several and not joint with any other members. A member is liable only for that member's proportion. A member is not jointly liable for any other member's proportion. Nor is any member otherwise responsible for any liability of any other Insurer that may underwriter this contract. The business address of each member is:

Lloyd's

One Lime Street London EC3M 7HA

The identity of each member of a Lloyd's syndicate and their respective proportion may be obtained by writing to Market Services, Lloyd's, at the above address.

Although reference is made at various parts in this clause to "this contract" in the singular, where the circumstances so require, this should be read as a reference to contracts in the plural. The Insurers named hereon bind themselves each and for their own part and not one for another.

Each Insurer's liability under this contract shall not exceed that percentage or amount of the risk shown against that Insurer's name.

When an Insured Person can Access the Policy

An **insured person** may only make a claim for **benefits** for which cover is available in accordance with the **policy** terms and conditions. limitations and exclusions.

An **insured person's insurance period** begins on the date the **insured person** is added to the **policy** by **us** at request of the policyholder and ends on the earlier of:

- + the time they cease to be an **insured person**;
- the time the policyholder requests that such insured person no longer has access to benefits under the policy;
- the date the policy ends in accordance with the policy or law (for example, when the insurance period ends, the policy is not renewed or is cancelled).

We are not obliged to notify an **insured person** of termination of the **policy**.

Sanctions

We will not provide cover and we will not be liable to pay any claim or provide any benefit under this policy to the extent that the provision of such cover, payment of such claim or provision of such benefit would expose us or the Insurers to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, the Commonwealth of Australia, the United Kingdom or the United States of America.

Other Insurance

In the event of a claim, the policyholder and/or **insured person** must advise **us** if there are any other insurance policies that may be available to pay or partially pay that claim.

Alteration of Risk

You must tell us as soon as possible if circumstances occur, or if changes or alterations are intended or made which increase the risk of damage, injury liability or loss.

Service of Suit

The Insurers accepting this insurance agree that:

- if a dispute arises under this insurance, this insurance will be subject to Australian Law and Practice and the Insurers will submit to the jurisdiction of any competent court in the Commonwealth of Australia;
- + any summons, notice or process to be served upon the Insurers will be served upon:

Lloyd's Underwriters' General Representative in Australia

Level 9, 1 O'Connell Street, Sydney, NSW 2000 Telephone. 02 8298 0700

If a suit is instituted against any of the Insurers, all Insurers participating in this insurance will abide by the final decision of such court or Appellate Court.

Preparation Date

This PDS was prepared on 23 September 2021.

Updating this PDS

Information in this PDS may need to be updated from time to time. **You** can obtain a paper copy of any updated information without charge by contacting **us** or **your** Insurance Broker. Should this PDS need to be updated, **we** will provide **you** with a new PDS or a Supplementary PDS outlining these changes.

Definitions



In the policy and PDS:

Accident means:

A sudden, unexpected, unusual, specific, external event which occurs at an identifiable time and place during the **insurance period** and whilst the **person** is an **insured person**. The word accidental shall be construed accordingly.

Accidental death means:

Death occurring as a result of a bodily injury.

Aggregate limit of liability means:

The maximum amount **we** will pay for all claims arising from **insured events** which occur during the **insurance period**. The aggregate limit of liability is shown in the **schedule**.

Benefit(s) means:

Any benefit to which an **insured person** is entitled under the **policy**.

Benefit period means:

The maximum period for which a weekly **benefit** payment may be paid to or for the **benefit** of an **insured person**.

Bodily injury means:

A bodily injury resulting solely and directly from an **accident** and which occurs independently of any **sickness** or any other cause, where the bodily injury and **accident** both occur during the **insurance period** and whilst the **person** is an **insured person**. It does not mean a **sickness** or illness or disease; or any pre-existing or aggravation of a pre-existing physical, congenital or degenerative condition (except illness or disease directly resulting from medical or surgical treatment rendered necessary by any **bodily injury**).

Civil war means:

Armed opposition, whether declared or not, between two or more parties belonging to the same country where the opposing parties are of different ethnic, religious or ideological groups. Included in the definition is armed rebellion, revolution, sedition, insurrection, Coup d' Etat, the consequences of martial law.

Doctor means:

A legally registered medical practitioner who is not an **insured person** or their relative.

Effective period of cover means:

The date the **insured person** is added to the **policy** by **us** at request of the **insured** and ends on the earlier of:

- the time they cease to be an insured person;
- II. the time the insured requests that such insured person no longer has access to benefits under the policy; or
- III. the date the policy ends in accordance with the policy or law (for example, when the insurance period ends, the policy is not renewed or is cancelled).

We are not obliged to notify an **insured person** of termination of the **policy**.

Employee means:

Any **person** in the **insured's** service including directors (executive and non-executive), consultants, contractors, sub-contractors and/or self-employed persons undertaking work on the **insured's** behalf.

Excess period means:

The period stated in the **schedule** during which no **benefits** are payable for Temporary, Total or Partial Disablement. The number of days constituting each excess period must be served consecutively.

Foot means

The entire foot below the ankle.

Fracture(d) means:

A break or crack of a bone.

Hand means:

The entire hand below the wrist.

Insurance period means:

The period stated in the **schedule**.

Insured means:

The entity or entities specified as the insured in the **schedule**.

Insured event(s) means:

The event(s) described in each Table of Events as set out in Sections A, B, C, D, E, F, G and H and are defined by individual number.

Insured person means:

Any **person** who is shown in the **policy schedule** as an insured person and/or meets the eligibility criteria under this **policy**, is nominated by the **insured**, agreed to by **us** and with whom premium has been paid or agreed to be paid for.

Limb means:

The entire limb between the shoulder and the wrist or between the hip and the ankle.

Loss means:

Loss of, by physical severance, or total and **permanent loss** of the effective use of the part of the body referred to in the Table of **Benefits**.

Non-scheduled flight means:

Any flight that is not operating under a regular published flight **schedule** or timetable.

Permanent means:

Disablement lasting at least twelve (12) consecutive months, and at the end of that time being beyond hope of improvement.

Policy means:

The **policy wording**, the PDS and the **schedule** and any additional endorsements which **we** subsequently issue to **you**.

Policy wording means:

This document.



Pre-existing condition means:

Any **bodily injury**, **sickness**, disease, disability, syndrome or other condition, including any symptoms or side effects of these:

- which the insured person is aware, or a reasonable person in the circumstances would be expected to have been aware in the three (3) year period prior to the insured person being covered by this policy;
- II. which the insured person has sought or received medical attention, counselling, undergone tests or taken prescribed medication, in the three (3) years prior to the insured person being covered by this policy; or
- III. that is a terminal condition of which the insured person has been diagnosed at any time prior to the insured person being covered by this policy.

Professional sport means:

Any sport for which an **insured person** receives any fee, monetary reward or sponsorship as a result of their participation.

Salary means:

- I. in the case of a salaried employee (not otherwise covered below under II. or III.), their weekly pre-tax and pre-personal deductions income, excluding commission, bonuses, overtime payments and any allowances, averaged during the period of twelve (12) months immediately preceding the date of temporary partial disablement or temporary total disablement (whichever is relevant) or over such shorter period as they have been employed. Where commission, bonuses, overtime payments and any allowances are made more regularly than on an annual basis and form part of the employee's total remuneration package, they will be included as part of the employee's weekly pre-tax income; or
- II. in the case of a salary packaged employee or T.E.C. (that is, total employment cost), their weekly pre-tax income derived from personal exertion (including, but not limited to wages, motor vehicle and/or travel allowances, club subscriptions and fees, housing loan or rental subsidy, clothing and meal allowances), before personal deductions (but excluding bonuses, commissions, overtime payments), averaged over the period of twelve (12) months immediately preceding the date of temporary partial disablement or temporary total disablement (whichever is relevant) or over such shorter period as they have been employed. Where commission, bonuses, overtime payments and any allowances are made more regularly than on an annual basis and form part of the employee's total remuneration package, they will be included as part of the employee's weekly pre-tax income; or
- III. in the case of a self-employed person, their weekly pretax income derived from personal exertion, after deduction of all expenses incurred in connection with the derivation of that income, averaged over the period of twelve (12) months immediately preceding the date of temporary partial disablement or temporary total disablement (whichever is relevant) or over such shorter period as they have been self-employed.

Schedule means:

The schedule attached to the **policy wording** or subsequently substituted schedule.

Sickness means:

An illness or disease which is not a **pre-existing condition** and which must continue for a period of not less than seven (7) days from the date an **insured person** first sought treatment for the sickness from a **doctor**.

Sublimit of liability means:

The maximum amount **we** will pay for all claims for **insured events** arising out of **non-scheduled flights** during the **insurance period**. The sublimit of liability is shown in the **schedule**.

Temporary partial disablement means:

The temporary inability of the **insured person** to participate in a substantial part of their usual employment, occupation or business activities, while they are under the regular care of and acting in accordance with the treatment, instructions or advice of a **doctor**.

Temporary total disablement means:

Temporary disablement which totally restricts an **insured person** from performing his or her usual occupation or employment activities, or any other occupational or employment activities for which the **insured person** has the experience, skills, education or training.

Tooth/teeth means:

A sound and natural permanent tooth but does not include first or baby teeth, implants, prostheses or other dental restorations.

Total disablement means:

Disablement which totally restricts an **insured person** from performing his or her usual occupational or employment activities, or any other occupational or employment activities for which the **insured person** has the Industry knowledge, experience, skills, education or training. If the **insured person** is not employed, it means disablement which prevents the **insured person** from participating in any and every occupation for the remainder of his or her life.

War means

War, whether declared or not, or any warlike activities, including use of military force by any sovereign nation to achieve economic, geographic, nationalistic, political, racial, religious or other ends.

We/our/us means:

360 Accident and Health Pty Ltd (ACN 623 247 978) as an Authorised Representative of 360 Underwriting Solutions Pty Ltd (360 Underwriting) ABN 18 120 261 270 AFSL 319 181, of Suite 1, Level 18, 201 Kent Street, Sydney, NSW 2000 for and on behalf of Certain Underwriters at Lloyd's.

You/your means:

The insured named in the schedule.

Policy Wording



Personal Accident - Bodily Injury

We will pay **benefits** as set in the Table of Events Table Numbers 1, 2, 4, 6 and 7 for a **bodily injury** of an **insured person** if:

- I. the insured event occurs during the insurance period; and
- II. an amount is showing on the schedule for that insured event against Sections A, B, D, F or G.

Sickness

We will pay **benefits** as set in the Table of Events Table Numbers 3 and 5 for the **sickness** of an **insured period** if:

- I. the insured event occurs during the insurance period; and
- an amount is showing on the schedule for that insured event against Sections C or E.

Section A – Lump Sum Benefits

If, as a result of a **bodily injury**, an **insured person** suffers any of the **insured events** listed below in Table 1, **we** will pay the **benefits** set out in Table 1.

Cover only applies under Section A if the insured event occurs within twelve (12) months of the date of **bodily injury**.

Table of Insured Events - Table 1

Insured Events	Benefit	
	As a percentage of the amount as shown against the schedule on the Section A – Lump Sum Benefits .	
1. Accidental Death	100%	
2. Permanent Total Disablement	100%	
3. Permanent and incurable paralysis of all limbs	100%	
4. Loss of sight of both eyes	100%	
5. Loss of sight one (1) eye	100%	
6. Loss of one (1) or more limbs	100%	
7. Permanent and incurable insanity	100%	
8. Loss of the lens of		
a) both eyes	100%	
b) one (1) eye	60%	
9. Permanent loss of hearing		
a) in both ears	100%	
b) in one (1) ear	30%	
10. Third degree burns resulting in disfigurement which covers more than 40% of the entire body	80%	
11. Second degree burns resulting in disfigurement which covers more than 20% of the entire external body	25%	
12. Permanent loss of		
a) four (4) fingers and thumb of either hand	80%	
b) four (4) fingers of either hand	50%	
13. Permanent loss of one thumb		
a) (two (2) joints) of either hand - each	40%	
b) one thumb (one (1) joint) of either hand - each	20%	



14. Permanent loss of one finger	
a) (three (3) joints) of either hand - each	15%
b) (two (2) joints) of either hand - each	10%
c) (one (1) joint) of either hand - each	5%
15. Permanent loss of	
a) all toes of either foot	15%
b) great toe (two (2) joints) of either foot	5%
c) great toe (one (1) joint) of either foot	3%
d) of toes, other than great toe, of either foot - each toe	1%
16. Fractured leg or patella with established non-union	10%
17. Shortening of a leg by at least 5cm	7.5%
18. Permanent Total Disablement not otherwise provided for under insured events 8b and 9b -17 inclusive	Such a percentage of the amount showing against the schedule as we shall in our absolute discretion, acting reasonably, determine and being in our reasonable opinion consistent with the benefits provided under insured events 8b and 9b - 17 inclusive. The maximum amount payable is 75% of the amount showing on the schedule against Section A - Lump Sum Benefits up to a maximum of \$100,000.

Section B – Surgical Lump Sum Benefits – Bodily Injury Resulting in Surgery

If, as a result of a **bodily injury** occurring outside Australia, an **insured person** suffers any of the **insured events** listed below in Table 2, **we** will pay the **benefits** set out in Table 2.

Cover only applies for an insured event under Section B if:

- an amount is shown on the schedule against Section B Surgical Lump Sum Benefits - Bodily Injury Resulting in Surgery;
- the surgery is undertaken outside and before your return to Australia; and
- III. the **bodily injury** results directly in the **insured event** and the surgery is carried out within twelve (12) months of the date of **injury**.

Table of Insured Events – Table 2

Insured Events	Benefit
	As a percentage of the amount as shown against the schedule on the Section B – Lump Sum Benefits – Bodily Injury Resulting in Surgery.
19. Craniotomy	100%
20. Amputation of limb	50%
21. Fracture of a limb requiring open reduction	50%
22. Dislocation requiring open reduction	25%
23. Any other surgical procedure carried out under a general anaesthetic	5%



Section C – Surgical Lump Sum Benefits – Sickness Resulting in Surgery

If, as a result solely and directly of **sickness** first manifesting itself outside Australia, an **insured person** suffers any of the **insured events** listed below in Table 3, **we** will pay the **benefits** set out in Table 3.

Cover only applies for an insured event under Section C if:

- an amount is shown on the schedule against Section C Lump Sum Benefits - Sickness Resulting in Surgery;
- the surgery is undertaken outside and before your return to Australia: and
- III. the **sickness** results directly in the **insured event** and the surgery is carried out within twelve (12) months of the first manifestation of the **sickness**.

Table of Insured Events - Table 3

Insured Events	Benefit
	As a percentage of the amount as shown against the schedule on the Section C – Lump Sum Benefits – Sickness Resulting in Surgery.
24. Open heart surgical procedure	100%
25. Brain surgery	50%
26. Abdominal surgery carried out under general anaesthetic	50%
27. Any other surgical procedure carried out under a general anaesthetic	5%

Section D – Weekly Benefits – Bodily Injury

If, as a result of **bodily injury**, an **insured person** suffers any of the **insured events** listed below in Table 4, **we** will pay the **benefits** set out in Table 4.

Cover only applies for an insured event under Section D if:

 an amount is shown on the schedule against Section D -Weekly Benefits – Bodily Injury;

- II. the excess period as shown on the schedule has been served by the insured person; and
- III. the bodily injury results directly in the insured event which must occur within twelve (12) months of the date of the bodily injury.

All benefits under Section D are subject to the benefit period, excess period and percentage of salary shown on the schedule. No benefit shall be payable in excess of the percentage of salary shown on the schedule. No benefit shall be payable in excess of the amount shown on the schedule against insured event 28.

Table of Insured Events - Table 4

Insured Events	Benefit
28. Temporary Total Disablement	During such disablement, the weekly benefit shown on the schedule against Section D - Weekly Benefits – Bodily Injury but not exceeding the salary of the insured person .
29. Temporary Partial Disablement	I. If the insured person returns to work in a reduced capacity, the benefit amount payable shall be the difference between the benefit payable for Event 28 and the salary of the insured person; or II. If the insured person does not return to work, the benefit payable
	shall be 40% of the benefit payable for Event 28.



Section E – Weekly Benefits – Sickness

If, as a result solely and directly of **sickness**, an **insured person** suffers any of the **insured events** listed below in Table 5, **we** will pay the **benefits** set out in Table 5.

Cover only applies for an insured event under Section E if:

 an amount is shown on the schedule against Section E -Weekly Benefits - Sickness;

- the excess period as shown on the schedule has been served by the insured person; and
- III. the sickness results directly in the insured event, which must occur within twelve (12) months of the date of the first manifestation of the sickness.

All benefits under Section E are subject to the benefit period, excess period and percentage of salary as shown on the schedule. No benefit shall be payable in excess of the percentage of salary as shown on the schedule. No benefit shall be payable in excess of the amount shown on the schedule against insured event 30.

Table of Insured Events – Table 5

Insured Events	Benefit
30. Temporary Total Disablement	During such disablement, the weekly benefit shown on the schedule against Section E - Weekly Benefits – Sickness but not exceeding the salary of the insured person .
31. Temporary Partial Disablement	I. If the insured person returns to work in a reduced capacity, the benefit payable shall be the difference between the benefit payable for Event 30 and the salary of the insured person; or II. If the insured person does not return to work, the benefit payable shall be 40% of the benefit payable for Event 30.

Section F – Fractured Bones Benefits – Bodily Injury

If, as a result of a **bodily injury**, an **insured person** suffers any of the **insured events** listed below in Table 6, **we** will pay the **benefit** set out in Table 6.

Cover only applies for an insured event under Section F if:

- an amount is shown on the schedule against Section F -Fractured Bones Benefits – Bodily Injury; and
- II. the bodily injury results directly in the insured event.

More than one **insured event** can be claimed for in relation to any one **accident**, up to a combined maximum **benefit** of any one **accident** as shown on the **schedule** against Section F – **Fractured** Bones **Benefits** – **Bodily Injury**.

Table of Insured Events – Table 6

Insured Events	Benefit
Fracture of:	As a percentage of the Sum shown against the schedule on Section F – Fractured Bones Benefits - Bodily Injury.
32. Neck, skull, or spine (complete fracture)	100%
33. Hip, pelvis	75%
34. Shoulder blade	50%
35. Collarbone, upper leg	30%
36. Upper arm, kneecap, forearm, elbow	25%
37. Lower leg, jaw, wrist, cheek, ankle, hand, foot	20%
38. Rib	10%
39. Finger, thumb, toe	7.5%



Section G – Dental Benefits – Bodily Injury

If, as a result of a **bodily injury**, an **insured person** suffers any of the **insured events** listed below in Table 7, **we** will pay the **benefit** set out in Table 7.

Cover only applies for an insured event under Section G if:

- an amount is shown on the schedule against Section G -Dental Benefits - Bodily Injury; and
- II. the **bodily injury** results directly in the **insured event**, which must occur within twelve (12) months of the date of the **injury**.

The maximum **benefit** payable, with respect to any one **bodily injury**, shall be \$250 per **tooth** up to a maximum of \$1,000 unless otherwise shown on the **schedule** against Section G - Dental **Benefits** – **Bodily Injury**.

Table of Insured Events – Table 7

Bodily injury resulting directly in the following dental treatment being carried out within twelve (12) months of the date of the bodily injury:	Benefit As a percentage of the amount shown against the schedule on Section G – Dental Benefits - Bodily Injury.
40. Loss of teeth resulting in prosthetic replacement - per tooth	100%
41. Damage to teeth resulting in prosthetic restoration - per tooth	50%

Section H – Additional Benefits under the Policy

Exposure to the elements

If, as a result of a **bodily injury** occurring during the **insurance period**, an **insured person** is exposed to the elements and suffers from any of the **insured events** set out in any of the tables of **insured events** as a direct result of that exposure, **we** will pay **benefits** as provided for in the **schedule**.

Disappearance

If an **insured person** disappears, following the disappearance, wrecking or sinking during the **insurance period** of a conveyance in which the **insured person** was travelling and their body has not been found within one (1) year after the date of disappearance, we will pay a compensation on the assumption that the **insured person** died as a result of a **bodily injury** at the time of the disappearance, wrecking or sinking of the conveyance.

Return to work assistance

On the occurrence of **insured events** 28, 29, 30, or 31, **we** will reimburse expenses incurred for participation in a return to work program, retraining program, or rehabilitation program by the **insured person**, provided that such participation is undertaken with **our** written consent and the agreement of the **insured person's doctor**. This **benefit** will be limited to the actual costs incurred by the **insured person** not exceeding the amount stated in the **schedule**.

Escalation Benefit (Weekly Benefit increase after 12 months)

After payment of the **benefit** amount under **insured events** 28, 29, 30, or 31 continuously for twelve (12) months, and again after for each subsequent period of twelve (12) months for which a **benefit** is payable, the **benefit** will be increased by five percent (5%) per annum on a compound basis.

Transport to and from work Benefit

On the occurrence of **insured events** 29 or 31 and in the event that an **insured person** requires transportation assistance in order to get to and from his or her usual place of employment due to his or her disablement, **we** will refund upon receipt of tax invoices, reasonable actual transport costs to a maximum amount as stated in the **schedule**. Transportation assistance must be provided by a licensed public transportation provider, such as a taxi, bus, train, tram, ferry operator or the like. The provider of the transportation cannot be someone who is either related to, or lives with the **insured person**.

Re-imbursement of professional or membership fees

On the occurrence of any of **insured events** 1 – 8a, 9a, 28 or 30, and where an **insured person** will no longer reasonably derive any **benefit** from membership of a professional association, union, industry body or similar organisation directly related to their employment, **we** will reimburse the **insured person**, on a pro rata basis from the date of **bodily injury** or **sickness** for a maximum of two (2) memberships, upon actual receipt of tax invoices up to a maximum amount as stated in the **schedule**.



General Conditions Applying to the Policy

- Benefits will not be payable for more than one of the insured events 1-18 arising out of the same injury. In that event, the highest benefit applicable will be payable.
- Further, any benefit payable for insured events 1-18 will be reduced by any benefit paid or payable for insured events 28 and 29 in respect of the same injury.
- 3. No weekly benefits will be payable for insured events 28, 29, 30, or 31 greater than one hundred and fifty-six (156) weeks in total in respect of any one bodily injury or sickness, unless otherwise stated on the schedule. The maximum period commences from the time the insured person first sought medical treatment and/or advice following the bodily injury or sickness.
- 4. Benefits will not be payable for more than one of the benefits described in Section B Table 2 for insured events 19 to 23 inclusive or in Section C, Table 3 for insured events 24 to 27 inclusive, in respect of any one bodily injury or sickness.
- 5. Unless otherwise stated on the schedule, benefits payable to insured persons under eighteen (18) years of age for insured events 1-18 will be 10 percent (10%) of the lowest benefit stated in the Table of Benefits relating to insured events 1-18.
- We will pay one-fifth (1/5th) of the weekly benefits for each day of disablement where disablement lasts for less than a week after expiry of the excess period for insured events 29 and 31.
- 7. The weekly benefits payable for insured events 28, 29, 30, or 31 will be reduced by the amount of any other weekly benefit the insured person is entitled to receive under any statutory workers' compensation or transport accident compensation scheme or legislation or any insurance policy specifically covering the same risk, so that the benefit payable under the policy will be the amount by which the benefit payable under the policy exceeds the other benefits to which the insured person is entitled.
- 8. If, as a result of **bodily injury** or **sickness**, **benefits** become payable under Section D or Section E and whilst the **policy** is in force, the **insured person** suffers a recurrence of **insured events** 28, 29, 30, and 31 from the same **bodily injury** or **sickness**, the subsequent period of disablement will be a continuation of the prior period unless, between such periods, the **insured person** has held full time work for at least six (6) consecutive months, in which case the subsequent period of disablement will be deemed to have resulted from a new **bodily injury** or **sickness** and a new **excess period** shall apply.
- No cover is provided under the policy for insured events which occur on or after the date an insured person reaches the age of seventy-five (75), unless otherwise indicated on the schedule.

10. Unless an insured person otherwise directs, all benefits shall be paid to the insured person, or, in the case of the insured person's death, to the insured person's legal personal representative.

General Exclusions Applying to the Policy

No **benefits** are payable under the **policy** for any **insured event** resulting from **bodily injury** or **sickness**;

- Which is intentional, deliberate, self-inflicted or caused by an insured person, including suicide or attempted suicide, whether sane, insane or under any mental distress.
- Which occurs as a result of any criminal or illegal act committed by an insured person.
- Which occurs as a result of an insured person driving any vehicle whilst under the influence of alcohol equal to or above the prescribed legal limit or whilst under the effects of psychoactive, psycho pharmaceutical or psychotropic drug or substance.
- Which occurs whilst an insured person is under the effects of alcohol, psychoactive, psycho pharmaceutical or psychotropic drug or substance.
- 5. Which occurs as a result of war, invasion or civil war.
- 6. Which results from an insured person piloting aircraft.
- 7. Which results from an **insured person** participating, training or taking part in **professional sports** of any kind.
- 8. Which is wholly or partly caused by childbirth or pregnancy or any complications of these.
- Which is in any way caused or contributed to by nuclear reaction, nuclear radiation or radioactive contamination.
- 10. Which is or results from a sexually transmitted disease or infection, including but not limited to Acquired Immune Deficiency Syndrome (AIDS) disease or Human Immunodeficiency Virus (HIV) infection.
- 11. Which results from an insured person directly or indirectly suffering from psychological, nervous, emotional or behavioural conditions, stress, depression, or other mental illness; unless the insured person is being treated by or has been referred to a psychiatrist, psychologist or similar specialist.
- 12. Which results from any pre-existing condition.
- 13. If the payment of any such benefit would constitute the carrying on of "health insurance business" as defined under any Commonwealth health legislation and regulations.
- 14. If the payment of such claim or provision of such benefit would expose us to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, United Kingdom or United States of America.

General Provisions Under the Policy

1. Aggregate limit of Liability

We shall not be liable to pay any benefits under the policy in excess of the aggregate limit of liability. If this amount is not adequate to pay all claims in full, then we will reduce the benefit payable to each insured person proportionately, so that the total of all payments does not exceed the aggregate limit of liability.

2. Sublimit of Liability

We shall not be liable to pay any benefits under the policy in excess of the sublimit of liability applying to non-scheduled flights. If this amount is not adequate to pay all claims in full, we will reduce the benefit payable to each insured person proportionately, so that the total of all payments does not exceed the sublimit of liability.

3. Currency

All **benefits** paid under the **policy** will be paid in Australian Dollars (AUD) unless otherwise specified on the **schedule**.

4. Governing Law and Jurisdiction

The **policy** is governed by the laws of the Commonwealth of Australia and the State or Territory where the **policy** was issued. Any disputes relating to interpretation shall be submitted to the exclusive jurisdiction of the Courts of Australia.

5. Co-operation

- I. you or any insured person will frankly and honestly provide us with all information and assistance reasonably required by us and or our representatives appointed by us in relation to any claim or loss. Any unreasonable failure to comply with this obligation may entitle us to deny cover for the claim or loss, in whole or part.
- you or any insured person will do all things reasonably practicable to minimise our liability in respect of any claim or loss.

6. Subrogation and our right of recovery

We can exercise any right of recovery held by you or any insured person to the extent of any benefits payable under the policy. You or any insured person must not do anything that reduces such rights, and you or any insured person must provide us with all reasonable assistance in pursuing such rights. If you or any insured person have agreed to not to seek compensation from another source that is liable to compensate you or any insured person in regards to a benefit payable under the policy, we will not cover you or any insured person under the policy for that loss, damage or liability.





NSW

Suite 1, Level 18, 201 Kent St Sydney, NSW 2000

QLD

Suite 1, Level 22 345 Queen St Brisbane, QLD 4000